



PROFESSIONAL AND BIOGRAPHIC PROFILE

Position: Full Member of the Board of Directors

Date of last election: June 15, 2022

Positions held and professional activities currently performed

He is also CEO of Neoenergia of Neoenergia

Personal profile and educational background

Married, father of 2, Eduardo Capelastegui has a degree in Economics and Administration from the Commercial University of Deusto, in Spain, with a specialization in Finance.

Additionally, Eduardo received international training in the USA when he worked for Andersen Consulting SL (Introduction to Strategic Consulting, and Strategic Management Services, both in St. Charles-Chicago-EEUU), quality courses and seminars in Spain (Calidad Total and Modelo EFQM 2000), and teaching experience, in Spain and Brazil, in courses on Strategic Planning, Management and Process Re-engineering, as well as in Goal-Linked Compensation Models.

He speaks Spanish, Portuguese and English.

Experience in energy sector

He has been in the energy sector since 1998, working for global leading companies in the sector, starting at Iberdrola in 1998 and moving in 2016 to Neoenergia, an Iberdrola Group's subsidiary. During this period, he worked in several areas, always related to Control, Planning and Management.

From 2000 to 2016, he was responsible for Iberdrola Group's Control in South America, more specifically on the assets held by Iberdrola in Brazil, Chile, Bolivia, Guatemala and Venezuela, joining their Boards of Directors and different management Committees (Audit and Financial).

Up to 2022, he was also a Managing Director of Asset Control and Planning at Neoenergia, Full Member of the Board of Neoenergia Distribuição Brasília, Elektro Redes, Companhia de Eletricidade do Estado da Bahia – COELBA, Companhia Energética de Pernambuco – CELPE and Companhia Energética do Rio Grande do Norte – COSERN, and also an Officer / Member of the Board of some companies operating in Renewables, Transmission and Deregulated segments of Neoenergia Group.

Experience in other sectors

Before joining Iberdrola in 2000, he worked as a consultant at Andersen Consulting SL for 4 years, developing, as a Senior Consultant, strategic projects in the Metallurgical, Ports, Government and Energy sectors.

Other information

Before taking up the position of CEO of Neoenergia, Eduardo Capelastegui also held the position of Member of the Board of Directors of several companies in the Renewables, Networks and Liberalized segments of the Group, including Neoenergia Distribuição Brasília, Elektro Redes, Companhia de Eletricidade do Estado da Bahia – COELBA, Companhia Energética de Pernambuco – CELPE and Companhia Energética do Rio Grande do Norte – COSERN, as well as a period as the Managing Director of Asset Control and Planning at Neoenergia.



